

HR Business Manager - Benelux

As an HR Business Manager you take charge of People Operations in the Benelux. You manage the local HR team, consisting of an Office Manager and 2 Talent Acquisition Specialists and you report to the VP People. You also build exceptional relationships with the different Team Leads. You assist them with HR-related topics and you help to convert the diverse talent in the teams into achieving the objectives.

Do you like to share your HR experience with others in an inspiring way? Would you like to help build new HR policies and processes from an evidence based perspective? Then read on ... Your passionate colleagues, a dynamic environment and the chance to participate in an innovative HR approach await you!

With our SaaS Cloud platform, we automate much of the hard work that accountants currently perform manually. We strive to optimise their workflow so that accountants can spend more time on the added value of advising their clients.

And we are very successful! Every day, more than 15,000 financial service professionals use Silverfin to help and advise more than 200,000 companies. We are also growing internationally. In addition to our HQ office in Ghent, we have offices in cool European cities such as London, Amsterdam and Copenhagen. Our customers love us! The even better news is that we will continue to grow exponentially in the future, and we hope you'll join us!

Responsibilities

- Partnering with the Team Leads and developing a strong understanding of their goals and challenges
- Implementing HR strategy in the teams across all HR areas (including: Talent Acquisition, Talent Management, Talent Development, Compensation & Benefits, Communication, Leadership, Office Management and Culture)
- Managing talent acquisition actions and achieving the hiring objectives, together with the Talent Acquisition Specialists in your team
- Providing expert insights and reportings into people and organisational issues

- Leading activities to maintain a healthy and productive work environments, such as proactively building relationships with employees, and resolving employee relation issues
- Ensuring that the HR Team members positively and actively contribute to employee and candidate experience, company culture and growth

What do we expect from you?

- Demonstrated ability to lead, manage and coach a team with HR professionals
- Excellent track record in talent acquisition in a fast-growing, dynamic environment
- Ability to build positive working relationships, both internally and externally
- Ability to effectively present information and negotiate with all levels of management including C / Partner-level
- Result-oriented, entrepreneurial and positive mindset
- Analytical skills to set-up / follow-up reportings
- Demonstrated strong oral and written communication skills
- Good knowledge of Dutch and English (company language).
- Ability to travel as required

We offer you a nice perspective ...

- An ever growing team that is passionate about 'Connected Accounting', good coffee, Belgian beer (we also have fresh fruit and snacks), Friday drinks and monthly social events
- 26 vacation days and flexible working hours
- An attractive salary package, including company car, MacBook Air, phone budget, meal vouchers, insurance, etc.

Geïnteresseerd of meer info? Veronique.cobbaert@businezzbooster.be

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