

For a global company with headquarters in Düsseldorf, specialized in offering and selling highly developed chemical based products, Tavernier & Van de Vijver is looking for a Talent Acquisition Specialist who will be part of the European Talent Management Team.

As a Talent Acquisition Specialist, you will be responsible for further elaborating the employer branding & talent sourcing strategies. You will also take the lead in recruiting & selecting new employees for the plant in Belgium (based in Tielt) and for other European countries. You will be actively involved in HR projects related to Talent Management.

Talent Acquisition Specialist

Your role

As an HR professional with a passion to attract & select talent for the future, you will :

- Make sure that the organization is well known in the labor market by developing creative & effective communication campaigns & by using the most appropriate talent sourcing channels.
- Develop in close collaboration with your colleagues in other European countries a consistent employer brand via appropriate sourcing channels including the management of social media.
- Take the lead in all recruitment & selection processes and make sure you attract the best candidates for the vacancies.
- Be a (social media) ambassador for the company by creating and communicating attractive & relevant content.
- Generate talent pipelines and proactively develop future talent pools.
- Actively contribute to HR projects related to Talent Management (examples: setting up graduate programs, implementation of HRIS, improving the onboarding process, ...etc.)
- Be a sparring partner & sounding board for the hiring managers & HR to fill vacancies and drive resource planning.

Your profile:

- You obtained a Master's degree in Psychology and you are eager to gain a first experience in Human Resources and more specifically in the domain of Talent Acquisition.
- You are interested in working for different European countries (such as The Netherlands, UK, Spain, Italy & Eastern Europe) and you are willing to travel occasionally.
- You are fluent in English & Dutch.
- It energizes you to build networks and you enjoy interacting with people.
- You are creative and you think out-of-the-box in order to develop new communication campaigns and to develop sourcing strategies.

Offer

- / You will be part of a dynamic and sustainable growing company, where you will learn a lot and where you will have & lot of room to take initiative.
- / You will become part of an enthusiastic & collaborative HR team both in Belgium as well as internationally, with a lot of development & career opportunities.
- / You will receive a competitive salary package.

Interested?

Send your CV and a short letter of motivation to karolien@tavernier-vandevijver.be. Should you have any questions about the vacancy, please do not hesitate to contact Karolien Vanneste: 0474 95 31 17.